




## MONMOUTH COUNTY SHERIFF'S OFFICE

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Kim Guadagno  
Sheriff

To: Monmouth County Sheriff's Office, Law Enforcement Division  
From: Kim Guadagno   
Sheriff  
Re: Personnel Changes  
Date: August 21, 2008

Over the last eight months, I have observed many aspects of the Sheriff's Office and I am convinced that this Office has some of the most professional, talented and dedicated individuals not only in the state but the nation. I respect the hard work and loyalty each of you has shown.

In the next few years, we together will face many great challenges. We have been ordered to staff every courtroom. We have been besieged with requests for shared services and for participation in task forces on local, state and federal levels. We are flooded with foreclosures and evictions. Our ability to respond to these requests speaks volumes for the respect the Monmouth County Sheriff's Office holds in the law enforcement community.

While the problems facing law enforcement continues to grow at an alarming rate, we have been asked by the County to cut our budget fifteen percent. I will fight that battle at the Hall of Records. I must ask you however, to assume we will be doing more with less. The Sheriff's Office *will* participate in task forces and *will* do everything possible to staff each courtroom with a Sheriff's Officer. To spearhead these seemingly irreconcilable tasks, I have asked a veteran law enforcement officer, Michael Donovan, to come on board, as our new Chief of the Law Enforcement Division. He graduated from the FBI's National Academy, the Monmouth County Police Academy and, after serving as a Neptune City Police Officer, served twenty-three years in the Monmouth County Prosecutor's Office. John Cerrato, who has served in the Chief's position since I became Sheriff, will continue to serve in the Law Enforcement Division as Captain and as our highest ranking uniformed officer. John has done a great job and his service to the Office of the Sheriff during this time of transition has been invaluable. I anticipate September 8 to be Chief Donovan's first day.

As you make yet one more transition, I thank you in advance for the patience you have shown me. I look forward to facing each new challenge together.